

Effective: 01 August 2014 Revised Date: 13 May 2025

Keysight Technologies Statement on Conflict Minerals

Keysight Technologies, Inc. conducts business with uncompromising integrity and is committed to promoting human rights within the company's sphere of influence, as set forth in the [Keysight Standards of Business Conduct](#) and [Human Rights and Labor Policy](#). Consistent with this mission, Keysight also remains committed to the responsible sourcing of conflict minerals and will continue to comply with governmental rules and regulations relating to conflict minerals.

In response to ongoing violence and human rights violations in the mining of certain minerals from the eastern portion of the Democratic Republic of the Congo and surrounding countries (the "Conflict Region"), the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank Act") and the U.S. Securities and Exchange Commission ("SEC") have established disclosure and reporting requirements for publicly traded companies concerning minerals that originated in the Conflict Region.

"Conflict minerals" are defined as cassiterite, columbite-tantalite, wolframite, or their derivatives (which includes tin, tantalum, and tungsten), gold or any other minerals or their derivatives determined by the Secretary of State to be financing conflict in the Conflict Region, regardless of where they are sourced, processed or sold.

Under Section 1502 of the Dodd-Frank Act and the associated SEC rulemaking, publicly traded companies that manufacture or contract to manufacture products derived from conflict minerals must file with the SEC annual disclosure reports and a due diligence plan concerning conflict minerals. Keysight is committed to complying with these requirements and has implemented policies and practices to ensure compliance.

Keysight also requires that all Keysight-identified supply-chain partners be in compliance with the conflict minerals requirements of the Dodd-Frank Act and the SEC. Keysight's policy is to work only with suppliers who adhere to our environmental expectations and human rights policies, as set forth in Keysight's [Supplier Code of Conduct](#).

If you have questions, please visit www.keysight.com/go/contactus for Keysight Key Contacts.

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